

Clifton Cricket Club

Selection Policy

Purpose

This policy outlines how players are selected for recreational cricket matches at Clifton Cricket Club. It ensures that selection is fair, transparent, inclusive, and prioritises the welfare of all players—especially juniors and vulnerable adults—while supporting the club’s values of participation, development, and enjoyment.

This policy applies to:

- All junior and senior teams at Clifton Cricket Club
- Players, parents/guardians, coaches, captains, and club volunteers
- All fixtures, including league matches, friendlies, and internal games



Principles of Fair Selection

At Clifton Cricket Club, selections are guided by the following principles:

- **Player Welfare First**
Player safety and wellbeing are always the priority.
Particular care is taken when juniors are considered for senior cricket, in line with ECB guidelines.
- **Ability and Attitude**
Selection reflects not only performance, but also effort, commitment, teamwork, and willingness to learn.
- **Equal Opportunity**
Clifton Cricket Club is committed to giving all players fair access to match opportunities regardless of age, gender, background, or ability.
- **Player Development**
Especially in junior and lower senior teams, the focus is on long-term development, ensuring players gain appropriate match experience across the season.
- **Team Balance**
Teams are selected to ensure a balanced side, considering batting depth, bowling options, fielding ability, and the level of competition.
- **Safeguarding Commitment**
All selections follow ECB safeguarding policies, particularly regarding junior cricket, mixed-age matches, and inclusion.



Selection Criteria

Selection decisions at Clifton Cricket Club may consider:

- Performance
- Attendance at training sessions and matches
- Commitment to the club and team ethos
- Behaviour and conduct on and off the field
- Availability and fitness
- Development needs (e.g. providing juniors with experience)
- Promoting inclusivity (e.g. women's and girls' cricket, disability participation)

Note: Selection is not based solely on performance. A balanced and inclusive approach is always taken.

Selection Process

- Teams are selected by an appointed selection group, typically including captains and 2 elected nonplaying members.
- Junior selections will involve input from qualified coaches, team managers and the Club Safeguarding Officer (if necessary).
- Selection decisions are recorded and handled responsibly.
- To avoid conflicts of interest, where possible, parents/guardians will not be involved in selecting teams that include their own children.



Communication

- Team selections will be communicated clearly and in good time via agreed club channels (e.g. Website, WhatsApp, email, printed team sheets).
- Communication will always be respectful and appropriate.
- Players are encouraged to request feedback, particularly if they are not selected, and coaches will support this where possible.

Appeals and Concerns

If there are concerns regarding selection:

- The player (or parent/guardian) should first speak with the team captain, coach, or manager.
- If the issue remains unresolved, it can be escalated to the Club Safeguarding Officer, particularly where welfare or inclusion is concerned.
- All concerns will be handled privately, respectfully, and constructively.

Policy Review

- This policy will be reviewed annually by the Clifton Cricket Club Committee.
- Updates will reflect ECB guidance and any safeguarding or inclusion developments within the club.

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